AMENDED IN ASSEMBLY APRIL 21, 2003

CALIFORNIA LEGISLATURE—2003-04 REGULAR SESSION

ASSEMBLY BILL

No. 1483

Introduced by Assembly Member Richman Members Richman and Daucher
(Coauthors: Assembly Members Bates, Cogdill, Maddox, and Wyland)

February 21, 2003

An act to add Sections 139.7, 139.71, and 139.72, 139.72, 139.73, and 139.74 to the Labor Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

AB 1483, as amended, Richman. Workers' compensation: physicians: disability ratings: claims: training requirements.

Existing workers' compensation law provides for the treatment of injured workers by physicians. Existing law requires the Industrial Medical Council, among other things, to counsel and assist the Administrative Director of the Division of Workers' Compensation and suggest standards for improving care furnished to injured employees. Existing law requires the Industrial Medical Council to appoint physicians as qualified medical evaluators in each of the respective specialties as required for the evaluation of medical-legal issues.

This bill would require every physician who treats and evaluates injured workers, on and after January 1, 2006, to be certified by the Industrial Medical Council as a Qualified Workers' Compensation Physician (QWCP). The bill It would exempt physicians who are qualified medical evaluators from the QWCP certification requirement, and would authorize the council to waive this requirement under certain

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circumstances. The bill would require the council, on or before January 1, 2005, to establish a QWCP certification program containing specified criteria.

The bill would also require the administrative director, on or before January 1, 2005, to contract, to the extent permitted by state law, with a public or private university or policy institute in the state to develop physician utilization management, quality of care, *billing*, and outcome measurement data, and to publish a report, on or before July 1, 2006, and annually thereafter, that includes this data.

Existing law establishes permanent disability ratings for injured workers.

This bill would require the administrative director, by January 1, 2005, to establish a mandatory annual training program for persons in the Disability Evaluation Unit within the Division of Workers' Compensation of the Department of Industrial Relations who determine permanent disability ratings for injured workers.

Under existing law, workers' compensation claims are processed by the insurance companies that provide the insurance coverage to the employer.

This bill would require the administrative director, by January 1, 2005, to establish a mandatory annual insurance claim administrator training program for any person who is the primary handler of workers' compensation claims for an injured worker.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 139.7 is added to the Labor Code, to 2 read:
- 3 139.7. (a) On and after January 1, 2006, every physician who 4 treats and evaluates injured workers shall be certified by the
- 5 Industrial Medical Council as a Qualified Workers' Compensation
- 6 Physician (QWCP), unless this requirement has been waived, or
- 7 the physician is exempted from the QWCP certification
- 8 requirement, pursuant to subdivision (f).
- 9 (b) The Industrial Medical Council shall certify a physician as
- 10 a QWCP upon completion of the course specified in Section
- 11 139.71, passage of an examination written and administered by the
- 12 council, and the completion of 10 ratable reports.

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(c) Certification shall be valid for two years. The Industrial Medical Council shall recertify a QWCP upon completion of a recertification course, as specified by the council.

- (d) (1) On and after January 1, 2006, only a QWCP shall be eligible for reimbursement under Division 4 (commencing with Section 3200).
- (2) Notwithstanding paragraph (1), a physician who is not a QWCP may be reimbursed for a first visit and for providing urgent care, as specified in regulations adopted by the administrative director in consultation with the Industrial Medical Council.
- (e) A physician who provides medical treatment to an injured worker, but who does not participate in the evaluation of the injured worker for the purpose of determining workers' compensation benefits or participate in making determinations for purposes of workers' compensation, such as with regard to temporary or disability benefit ratings, is exempt from the requirements of this section.
- (f) (1) The Industrial Medical Council may grant a waiver from the certification requirements of this section to a physician who is in an area in which the council has determined there is a shortage of physicians certified under this section who are available to treat and evaluate injured workers.
- (2) A physician who is a qualified medical evaluator, as defined in subdivision (e) of Section 110, shall be exempt from the QWCP certification requirement.
- SEC. 2. Section 139.71 is added to the Labor Code, to read: 139.71. (a) On or before January 1, 2005, the Industrial Medical Council shall establish a Qualified Workers' Compensation Physician (QWCP) certification program. The program shall consist of certification and recertification courses, as well as a certification examination.
- (b) The certification and recertification courses shall demonstrate competence in the diagnosis and treatment of occupational injuries, the use of treatment guidelines, determination of the nature and duration of temporary disability benefits, determination of work restrictions and assessment of a worker's ability to return to work, determination of when a worker's condition is permanent and stationary, evaluation of permanent disability, and accurate and complete report writing. The curriculum shall be determined by the council and shall be

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1 consistent with the scope of practice of physicians within the 2 workers' compensation system including, but not limited to, 3 Section 3209.3.

- (c) The council shall approve those individuals and entities that are authorized to provide courses for certification and recertification.
- SEC. 3. Section 139.72 is added to the Labor Code, to read: 139.72. (a) On or before January 1, 2005, the administrative director shall contract, to the extent permitted by state law, with a public or private university or policy institute in the state to develop physician utilization management, quality of care, *billing*, and outcome measurement data.
- (b) On or before July 1, 2006, and annually thereafter, the administrative director shall publish a report that includes the data specified in subdivision (a). It is the intent of the Legislature that this ongoing process be designed and implemented to encourage best medical practices and to discourage unnecessary variance in treatment patterns.
- (c) The administrative director shall ensure the confidentiality and protection of patient-specific data.
- SEC. 4. Section 139.73 is added to the Labor Code, to read: 139.73. (a) On or before January 1, 2005, the administrative director shall establish a mandatory annual training program for persons in the Disability Evaluation Unit within the Division of Workers' Compensation of the Department of Industrial Relations who determine permanent disability ratings for an injured worker.
- (b) The annual disability evaluation unit training program shall include but not be limited to, instruction on the medical-legal aspects of the workers' compensation system and instruction on consistent and fair application of the permanent disability guidelines.
- (c) The administrative director shall approve the persons or entities that are authorized to provide the training program and their program curricula.
 - SEC. 5. Section 139.74 is added to the Labor Code, to read:
- 36 139.74. (a) On or before January 1, 2005, the administrative
- 37 director shall establish a mandatory annual insurance claim
- 38 administrator training program for any person who is the primary
- 39 handler of an injured workers' compensation claim.

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(b) The annual insurance claim administrator training program shall include, but not be limited to, instruction on the medical coordination of workers' compensation claims, permanent disability guidelines, and the medical-legal aspect of the workers' compensation system.

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(c) The administrative director shall approve the persons and entities that are authorized to provide the training program, and the providers' program curricula.